



MINUTES
FROM THE MEETING OF THE LOCAL GOVERNING BODY
OF BRYMORE ACADEMY
HELD ON
TUESDAY 1 OCT 2019 AT 6.00 P.M. AT THE ACADEMY

Actions from Brymore LGB Meeting held on 1 Oct 2019

Item Reference	Action	Person Responsible	Due Raised



MINUTES
FROM THE MEETING OF THE LOCAL GOVERNING BODY
OF BRYMORE ACADEMY HELD ON
TUESDAY 1 OCTOBER 2019 AT 6.00 PM. AT THE ACADEMY

Members

- | | | | |
|---|------------------|------|----------------|
| ✓ | Helen Bradford | (HB) | |
| - | Andrew Burrows | (AB) | |
| ✓ | Ann Dyer | (AD) | |
| - | Richard Graydon | (RG) | |
| ✓ | Jason Gunningham | (JG) | (Chair) |
| ✓ | Mark Thomas | (MT) | (Head teacher) |
| ✓ | Eve Watt | (EW) | |

In Attendance

- | | | | |
|---|------------|------|---------|
| ✓ | Fran Davis | (FD) | (Clerk) |
|---|------------|------|---------|

✓ those present

1. Procedural matters

The Chair welcomed everyone to the meeting

1.1 Apologies for absence and acceptance/non-acceptance

Apologies were received and accepted from

- Richard Graydon
- Andrew Burrows

1.2 Declarations of Interest

None

1.3 Confirmation/election of:

1.3.1 Vice Chair – Ann Dyer

1.3.2 Appointment of special roles for Governors

- SEN Governor – Ann Dyer
- H&S Governor – Jason Gunningham would take this on temporarily until a newly appointed governor was available to take this on.
- Safeguarding and Boarding Governor – Eve Watt

Signed.....

1.4 Code of Conduct for LGBs—form for completion

Governors signed the form

1.5 Register of Business and Personal Interest—form for completion

Given out to Governors to complete/review

1.6 Keeping Children in Education 2019 (Part 2)

Form signed by all governors who had read the information

1.7 Dates of meetings—for information

This was given out to Governors.

1.8 Minutes and matters arising from the last meeting on 4 June 2019

Minutes were approved and signed. AD was thanked for stepping in to undertake the minutes.

Actions outstanding

- MT to share interventions and strategies, with regard to instances that are reported within the category of deliberate violent – physical assaults, with Governors at the next meeting – **Completed**. This related to the H&S report and the labelling of incidents. MT advised all interventions are tracked to ascertain effectiveness.
- LW to place Keeping Children Safe in Education document on the school website – **Completed**
- MT to discuss with Michelle Craig where funded equipment for sensory area should be placed – **Completed** MC has advised there is a shortage of intervention space. MT is meeting with AS, Trust Lead for Premises, to see if some small spaces can be created.
- MT to provide Governors with data on the impact of supervision and safeguarding interventions – **Completed** - will be covered in next LGB.
- NM to speak to Peter Elliott about making the contract for Lettings Officer more desirable – **Completed** MT advised this post was filled but the applicant then withdrew. It has been left with NM to oversee changes.

It was asked how did lettings go over the summer. MT advised o.k with some usual issues however better than in the past. We need to look at generating new business. It was agreed MT will continue to monitor lettings and update Governors.

The Chair asked about the catering issues and whether they have been resolved. MT advised there are ongoing issues but parental concerns are related to historical weekend issues. MT and the boys consider the week meals to be fine. However, the portion sizes for lunch at the

weekends have been raised as being small. Quality is not where MT would like it to be.

The other problem is staffing as different staff have different rates of pay which makes getting cover difficult.

The staff governor echoed that boys feel there is an insufficient amount of food however on checking there was plenty of choice and other options were available.

MT advised we are looking to introduce more choice. We will also give boys the chance to pre order which will help catering with ordering and not have as much wastage. We will also be educating the boys that it is acceptable for catering to reuse food.

MT is meeting with the catering manager weekly.

2 Update on Results

MT advised it is really difficult at this time of year to get accurate results. However, the results given are the unvalidated results from the DfE website and give the most accurate picture of our final progress 8 score. P8 is showing at +0.40. Brymore is the top in Somerset for the first time in many years.

It has also been pleasing to note that the figure does not include any late or amended results of which there are twenty results (most of which are PE/Sport) not included. This is likely to push up the progress 8 score overall and the score for the open bucket further. The validated results will be available in January.

It was asked who the awarding body is for PE.
Pearson

We were also first in Somerset for English, 2nd in maths and 4th in Science.
P8 PP is still 0.4 below the school and at the Trust peer review we have asked for this to be looked at as well as upper ability in the core and Ebacc subjects.

The Governors were really pleased with the quality of results. MT advised this was also our first year 7's to be with us for the whole 5 years. It was also the first year on a 5 day week and with a shorter holiday time in February and Easter; we believe these changes have made a big impact. The effect of land based now counting in the calculation is clear.

The Chair noted it was also as important to forensically analyse what went well as what did not fare as well.
MT feels pastoral care is making a huge difference and gave some instances of support given to students which had improved their results.

MT explains that the results on page two of the document are internal calculations using 4 matrix and therefore differ from the DfE figures

primarily because 4 matrix uses last year's data set for comparison purposes. However, it gives us the best internal data.

It was asked by Governors if the percentage columns are denoting grade 4 and above.
Yes, our progress is always good but attainment is low due to cohort intake.

MT advised we are now undertaking a lot of preparation work to make changes to the curriculum, due to the new Ofsted guidelines.

It was asked about the implementation of Latin to the curriculum
This area has also been added to the peer review. We have had good feedback from the boys.

The Chair felt it would be useful to share the impact of Latin to the Trust. Research highlights the importance of encouraging children to read.

It was asked if these changes will dovetail into the improvement plan.
Yes, the key driver is Upper ability boys but the challenge is having different topics for half a dozen students in years 7,8 and 9.

It was asked about the year groups coming through, what are they studying
The current year 10 have picked different subjects than ever before. We have reduced the options now and giving more time to on modelling etc. Our current year 8 are very settled with good ability levels.
The Chair noted it is worrying there are 1200 post 16 students across the county not undertaking academic or vocational studies.

The Chair asked if there were any H&S issues.
MT advised we had our first meeting of the term and nothing came up that we were not aware of. We hold these meetings every half term, but BP, Trust H&S Lead is very capable and thorough.
It was asked whether any fire drills have taken place.
We have done a walking fire drill with boarders. A fire drill took place on the first day of term which went well. The safeguarding and boarding governor noted the speed of evacuation was excellent and they came out silently.

Dates for Trading meetings - It was decided these meeting would not now be held separately but there would be an update on the LGB agenda for March.

3. Date of next Meeting

26 November 2019